



THE CHARPAK CHARTER

As a family-owned business we believe that we should all stand for something special. There should be some core values which we all hold dear, whatever role we have.

We have not arrived at these by chance – a significant number of our work colleagues contributed to identifying what they felt made us who we are. We have set out in our Charter, the behaviours we expect from each other and which we hope will be reciprocated by all of our business partners and stakeholders.

These values and behaviours have taken Charpak from small beginnings to a fast growing multi-million pound business.

We plan to grow further and invest more in our business. If we seek to live out what is embodied in our Charpak Charter, by being of service to all who we work with, we believe we will set the highest standards of excellence.

Success will come from doing the right thing consistently and persistently as we pursue our vision to be:

“The UK’s premium thermoformed packaging company”

Paul Smith
Managing Director

A black and white photograph of a woman with short, light-colored hair, wearing a dark top and a light-colored cardigan. She is seated at a desk, looking off to the side with a thoughtful expression. In front of her are several sheets of paper and a pen. The background is a blurred office or meeting room with shelves and other people in the distance.

ACTING WITH HUMILITY

We work together and treat
each other with respect.



DEDICATED TO EXCELLENCE

Going the extra mile to exceed our clients' expectations.



DEALING HONESTLY AND DEMONSTRATING TRUST

Using our wisdom, experience and judgement to behave and operate in a sensible, practical and sustainable way.



TREATING OTHERS FAIRLY

By treating everybody equally, we ensure that fairness runs throughout our business.



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